



Preventing Radicalisation and Extremism Policy

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

Extremism is defined as the holding of extreme political or religious views.

My Sunshine Day Nursery and Pre-School has a zero-tolerance approach to extremist behaviour for all nursery community members. We rely on our strong values to steer our work and ensure the pastoral care of our children protects them from exposure to negative influences.

My Sunshine Day Nursery is fully committed to safeguarding and promoting the welfare of all our children. As a nursery we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.

All staff within the setting are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

- Children are encouraged to adopt and live out our Core Values. These complement the key "British Values" of tolerance, respect, understanding, compassion and harmonious living.
- Children are helped to understand the importance of democracy and freedom of speech, through circle times, adult led activities and play.
- Children are taught how to keep themselves safe and practitioners demonstrate practice to show them how it feels to be safe.
- Children participate in many different community events so they appreciate and value their peers who may not share their faith background.



- Children's wellbeing, confidence and resilience is promoted through our planned activities and many other learning opportunities.
- Children are supported in making good choices from a very young age, so they understand the impact and consequences of their actions on others.

The role of the EYFS and our approach and ethos:

The Early Year's Foundation Stage promotes respect, tolerance and diversity. At My Sunshine Day Nursery and Pre-school children are encouraged to express themselves through discussions, debates and consultations. The ethos of our nursery is to provide a safe environment for the children to have the opportunity to make decisions while promoting British values enabling them to challenge extremist views. The Children learn about all major faiths and celebrate and explore different occasions wherever possible.

Our role as the practitioner and setting:

Although serious incidents involving radicalisation have not occurred at our setting to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the region in which we teach. Staff are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns through the Safeguarding Team.

As with managing other safeguarding risks, staff should be alert to changes in children's behaviour which could indicate that they may be in need of help or protection. Children at risk of radicalisation may display different signs or seek to hide their views. Practitioners should use their professional judgement in identifying children who might be at risk of radicalisation and act proportionately.

Even very young children may be vulnerable to radicalisation by others, whether in the family or outside, and display concerning behaviour. The prevent duty does not require practitioners to carry out unnecessary intrusion into family life but as with safeguarding risk, they must take action when they observe behaviour of concern and inform the designated **safeguarding lead Harriet Ballardie**.

If there are concerns a child may be vulnerable to radicalisation the same procedures are taken which are set out in the safeguarding policy. General safeguarding



principles apply to keeping children safe from the risk of radicalisation as set out in the relevant statutory guidance, Working together to safeguard children and keeping children safe in education.

The **Department of Education** has a dedicated **telephone helpline 020 7340 7264** to raise concerns to extremism directly, they can also be raised via email counter.extremism@education.gsi.gov.uk.

This Policy was adopted on	Signed on behalf of My Sunshine Day Nursery by Harriet Ballardie (Nursery Manager)	Date Policy was Disseminated to Staff	Date for next Policy review
1 March 2018		1 March 2018	1 January 2019