



Modern Slavery Statement for Trilium Limited t/a My Sunshine Day Nursery

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Trilium Limited t/a My Sunshine Day Nursery's modern slavery and human trafficking statement for the financial year ending 31st December 2024.

Introduction

Trilium Limited t/a My Sunshine Day Nursery is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain. We have a zero-tolerance approach to modern slavery, and we are dedicated to acting ethically, transparently, and with integrity in all our business dealings and relationships.

Our Business

Trilium Limited t/a My Sunshine Day Nursery operates two nurseries across South West London, providing high-quality childcare and early years education. We employ a small number of staff and work with a diverse range of suppliers to support our operations.

Our Policies

We have implemented a number of policies to ensure that we are conducting business in an ethical and transparent manner. These include:

Code of Conduct

Outlines our commitment to integrity, fairness, and respect in all our business activities.

Safeguarding Policy

Ensures the protection of all children in our care, as well as staff and visitors.

Whistleblowing Policy

Provides a mechanism for employees to report any concerns about unethical or illegal behaviour, including issues related to modern slavery.

Supplier Code of Conduct

Requires all our suppliers to adhere to ethical labour practices and to ensure that modern slavery is not occurring within their supply chains.

Due Diligence

To identify and mitigate the risks of modern slavery, we conduct due diligence on our suppliers and partners. This includes:



Supplier Assessments

Evaluating potential and existing suppliers based on their labour practices and adherence to our Supplier Code of Conduct.

Contractual Obligations

Including clauses in supplier contracts that require compliance with the Modern Slavery Act 2015.

Audits and Monitoring

Periodically reviewing and auditing our suppliers to ensure compliance with our ethical standards.

Training and Awareness

We provide training to our staff to ensure they understand the risks of modern slavery and human trafficking and can identify and report any concerns. This training is part of our broader commitment to raising awareness and promoting ethical behaviour throughout our organisation.

Continuous Improvement

Trilium Limited t/a My Sunshine Day Nursery is committed to continuously improving our practices to combat modern slavery. We regularly review and update our policies and procedures to ensure they remain effective and aligned with best practices.

Conclusion

We are dedicated to playing our part in eradicating modern slavery and human trafficking. This statement has been approved by the Board of Directors and is reviewed annually to ensure its effectiveness.